

ENVIRONMENT, HEALTH & SAFETY BSP POLICY



Respecting and protecting the life, health and safety of individuals, the collective and the environment are basic ethical values coherent with the interests of the production site, the company and sustainable development. BSP Pharmaceuticals S.p.A. gears its every decision, both at the strategic and operating levels, towards implementing, making operative and continuously improving its Management System for the environment, health and safety in the workplace, in respect of all parties involved both internal and external in compliance with all legal provisions, current national and community regulations, agreements signed with public authorities and with all interested parties, of the regulations adopted (UNI EN ISO 14001: 2004 e OHSAS 18001:2007) and the contents of the UNI-INAIL Guidelines.

To this end, BSP Pharmaceuticals S.p.A., a Contract Development and Manufacturing Organization focused on anticancer product only undertakes to do the following:

- ▶ **continuously improve its policy**, programs and actions regarding prevention and the protection of the health and safety of individuals, the collectivity and the environment, taking into consideration all needs and expectations of the interested parties, taking into account the environmental impact assessment of the processes carried out in the production site, technical progress and scientific knowledge;
- ▶ **adopt and implement programs**, measures and provisions to prevent and reduce to a minimum or eliminate where possible, dangers and consequent risks for the health and safety of individuals, the collectivity and the environment taking care of all containment system;
- ▶ **to comply** to all law prescriptions, rules and agreements with authorities; to collaborate with them to define all emergency procedures to minimize the event effects;
- ▶ **foster among employees** and the companies that work inside the site a sense of responsibility regarding this policy and reach an ever higher level of skill with suitable educational, training and information programs at every level;
- ▶ **foster and improve** communication and dialogue with employees, their representatives and the entire collectivity taking into consideration and responding in a suitable manner to reports relative to themes and problems inherent to the environment and health and safety in the workplace;
- ▶ **adopt** the best available technology not entailing excessive costs for the containment and reduction of health and safety risks in the workplace and for minimizing environmental impact;
- ▶ **prevent injuries**, accidents or near accidents in the workplace and environmental accidents;
- ▶ **investigate accidents**, near accidents and injuries in the workplace and identify and implement the necessary corrective and improvement actions in order to prevent them in the future;
- ▶ **review this Policy** and Integrated Management System during the Management Review;
- ▶ **evaluate**, keep under control and monitor the impact of ongoing operations on the environment and the health and safety conditions of workers with the continuous commitment towards improvement and eliminating risks, or where this is not possible, reducing them;
- ▶ **provide** the necessary human and instrumental resources for implementing this Policy;
- ▶ **limit the production** of waste and discard materials, even redesigning the management of the same;
- ▶ **undertake**, where possible, efforts to recover and recycle;
- ▶ **reduce** resource consumption per product unit;
- ▶ **improve emergency management**, emergency squad skills and, in general, the competence of all personnel involved in the management of the emergencies;
- ▶ **reach the objective of zero accidents**;
- ▶ **implement risk analysis** methods for improving the management and monitoring of risks to health and safety.

This Policy has been distributed to all employees, all subjects that work inside the company and made available to interested parties, the public at large and anyone who requests it. This policy will be reviewed and updated periodically, where planned or necessary, in order to ensure that it remains pertinent and appropriate to the nature and risks of the company.

Latina Scalo, October 2015

CHIEF EXECUTIVE OFFICER

ALDO BRACA

A stylized, handwritten signature in blue ink, appearing to read 'Aldo Braca', positioned below the printed name.